

Name: Rajendra D. Badgaiyan
 Title: Resident

Grade: _____
 Service: Psychiatry

EXHIBIT
 Badgaiyan
 5/17/06

Indicate the basis of your complaint (check those that apply specifically to your complaint).

- ☐ Race (Specify _____)
☐ Color (Specify _____)
☐ Age (Specify date of birth _____)
☐ Gender (Specify _____)
- ☐ Religion (Specify _____)
☒ National Origin (Specify India)
☐ Handicap (Specify _____) /provided documentation)
☐ Reprisal for prior EEO activity (Specify the activity _____)

Describe in detail the specific incident(s) that took place within the past 45 calendar days that caused you to feel you had been discriminated against. List people, dated, and events.

I received a letter signed by Dr. Grace J. Mushrush, Director of Residency Training, denying me timely promotion.

If this(es) incident(s) is beyond the 45 calendar days, please specify reason(s) why you waited before contacting an EEO Official?

The mental stress caused by the discrimination made me cognitively disoriented. My blood pressure increased to a life-threatening level and I had major depression. I was bedridden until last weekend was unable to think about the remedial actions.

Who is the responsible management official (RMO)?

Grace J. Mushrush, Director, Residency Psychiatry (508) 583-4500

Name

Title

Training Service

Phone Number ext

2457
2486

What is this individual's relationship to you? Supervisor
 (For example - supervisor, team leader, service chief, etc)

How have you been treated differently that a like-situated employee? Be specific.

Other residents who have similar or worse performance evaluations were promoted to the next year while I was denied promotion and renewal of contract.

How has this treatment caused you harm in your employment? (For example, has there been a loss of wages, grade, etc?) Be specific:

- Loss of grade and time of training
- Adverse entry in my service record.
- Defamation and mental stress.

If you have documentation to support your claim of discrimination, please indicate what this is and provide counselor with copies.

Letter enclosed.

What Remedy are you seeking to resolve your complaint informally?

- Withdrawal of the enclosed letter and renewal of contract
- Removal of adverse entry in my service record.
- Compensation for mental stress and service related loss

R. D. Badgaiyan
 Signature of aggrieved

OFFICE OF RESOLUTION
 MANAGEMENT
 BEDFORD SATELLITE
 02 SEP 11 AM 9:51

9/4/02
 Date